

✓ Certified  
ISO 9001:2015

✓ Certified  
ISO 14001:2015

✓ Certified  
ISO 45001:2018



ZIMBABWE  
CONSOLIDATED  
DIAMOND  
COMPANY

THE DIAMOND COMPANY



DisC<sup>over</sup> Unique

Unlocking Sustainable Diamond  
Value for Zimbabwe

## 1.THE STORY OF OUR DIAMONDS

**In the early 2000s, one of the most significant diamond discoveries of recent times was made in Zimbabwe's Manicaland (Eastern Region) in Marange's Chiadzwa Diamond Fields. The discovery turned the country into arguably one of the world's largest diamond producers.**

It is estimated that these Marange diamonds are over 1 billion years in age and comprise of both the alluvial and those still locked up in the conglomeritic source. These diamonds were eroded from the primary source (which is still to be identified) and deposited in the basal conglomerate rock which is a secondary source environment.

Subsequent weathering and erosion of the conglomerate rock further liberated the diamonds into a tertiary source where they occur in their natural state on slopes, paleo channels, low lying areas, streams and rivers. It is further understood that large quantities of these diamonds were drained into the Odzi and Save rivers in Zimbabwe then Mozambique and finally into the Indian Ocean. Future exploration efforts will be made to further identify and establish more diamond resources in line with this postulation.

## 2.ABOUT ZCDC

The Zimbabwe Consolidated Diamond Company (Pvt) Ltd (ZCDC) is a diamond mining company wholly owned by the Government of Zimbabwe through the Ministry of Mines and Mining Development. The company has its mining operations in Manicaland's Chiadzwa and Chimanimani areas.

ZCDC is a creation of the Government following its 2015 policy on consolidation of diamond mines in the country. The Government sought to ensure transparency, accountability and global marketing of Zimbabwe's diamonds.



### 3. ZCDC MANDATE

- a) To champion all diamond mining related investment programmes in the country on behalf of the Government of Zimbabwe and ensure accountability and transparency in the industry.
- b) To carry out diamond exploration in order to establish economically viable and bankable reserves.
- c) To ensure that diamonds contribute significantly to the national fiscus.
- d) To ensure sustainable community development in line with the Government's Vision 2030.

### 4. OUR VISION, MISSION AND VALUES

In all that we do, our vision guides us, our purpose for which we were created inspires us and the decisions and actions we commit to are in line with our values.



#### VISION

To be a World-Class diamond producer for the long-term benefit of Zimbabwe.



#### PURPOSE/ MISSION

To identify and realise Zimbabwe's diamond potential for the benefit of the nation - unlocking sustainable diamond value for Zimbabwe.



#### CORE VALUES

- ♦ Zero Harm
- ♦ Integrity
- ♦ Transparency
- ♦ Teamwork
- ♦ Results
- ♦ Oriented
- ♦ Innovation
- ♦ Care





## 5. OUR PEOPLE

ZCDC has two operational sites, Chiadzwa and Chimanimani. Our Head Office is in Harare. The total number of our employees is 1 622.



68

Employees at  
Head Office

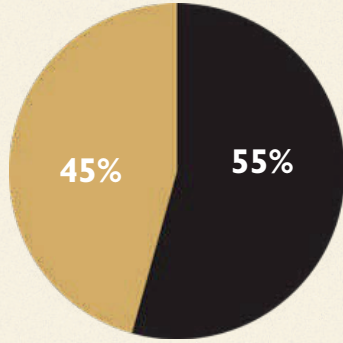


161

Employees at  
Chimanimani  
mine



1 136



Rest of Zimbabwe      Manicaland

Community needs will never be over-emphasised. Priority is given to locals when it comes to employing and the majority of our employees come from Manicaland, the province in which we carry out our operations.

## 6. OUR STRATEGIC THRUST

- a Revenue improvement and acceleration**
  - i) We achieve this through process optimisation to eliminate diamond damage via intense and focused application of the Diamond Value Management Framework.
- b Cost containment and sustained management**
  - i) We achieve this through elimination of waste and inefficiencies across the value chain.
- c Building Organisational Capacity/ Capability to enable us to deliver on the above strategic thrusts**
  - i) We will achieve this through recruiting the best minds as well as the use of state-of-art technology in the diamond mining business.
- d Ensuring Organisational Sustainability**
  - i) By aggressively carrying out resource extension programmes to ensure diamonds of tomorrow and life beyond diamond mining.
- e Stakeholder Engagement and Improvement of Quality of Lives of People**
  - i) Carrying out focused and sustainable community development initiatives.
  - ii) Engagement through implementation of the IRMA standard

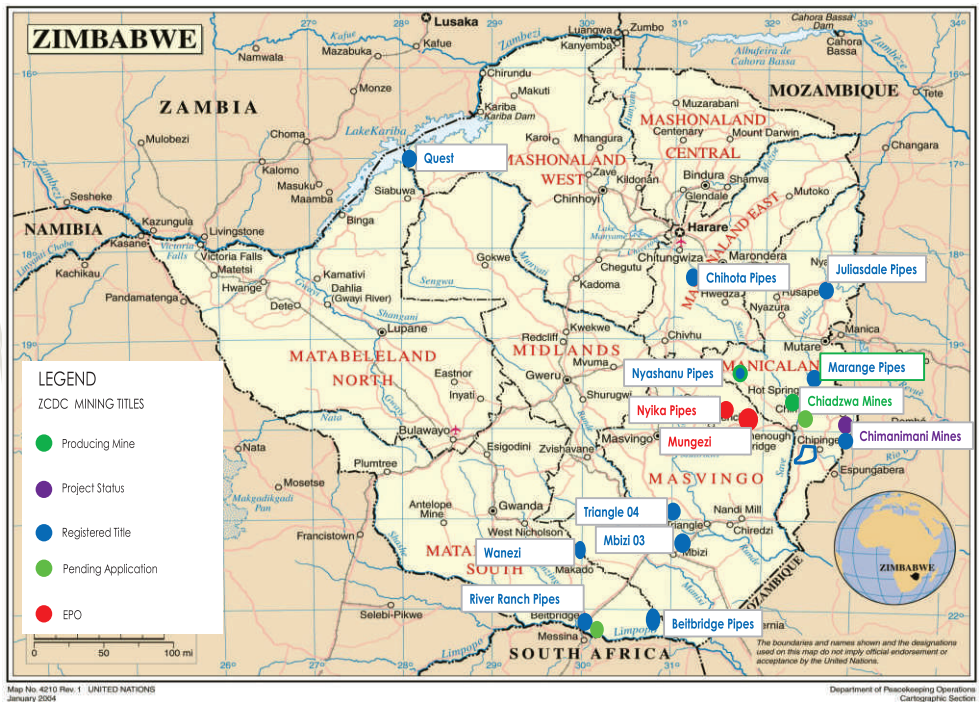


**MR MARK MABUDHU**  
ZCDC CHIEF EXECUTIVE OFFICER





## 8. OUR GEOGRAPHICAL FOOTPRINT



The map shows areas in which ZCDC's current operations as well its exploration sites are situated.

## 9. OUR DIAMOND VALUE CHAIN

The following processes form the basis of a reliable and resilient diamond value chain.



We explore, mine, recover and sell our diamonds ethically, transparently and responsibly.

Security of product underpins every stage of the value chain. This includes remote surveillance systems with integrated video management technology as well as a long range 24-hour drone coverage.

## 10. SUSTAINABILITY AND APPROACH TO THE FUTURE

### 10.1 ENVIRONMENTAL MANAGEMENT

- i. Environmental Social Impact Assessments
- ii. Water quality monitoring
- iii. Emissions management and monitoring
- iv. Waste management
- v. Resource utilization
- vi. Environmental rehabilitation
- vii. Mine closure plan



## 11. COMPLIANCE

ZCDC has identified applicable legal and other compliance obligations relevant to mining. All operating permits and environmental licenses are in place and are continually updated.

## 12. HOW ZIMBABWE DIAMONDS ARE TRANSFORMING LIVES

Corporate Social Responsibility forms part of our main strategic pillars. ZCDC holds in high regard, the balance between, community, nation and corporate stakeholder interests in the execution of its business.

We implement the following projects:

- i. Agriculture
- ii. Infrastructure
- iii. Education
- iv. Health
- v. Sponsorship and donations
- vi. Community enterprise development





### **13. JOINT VENTURE (JV) OPPORTUNITIES.**

Cutting and polishing

### **14. CURRENT JVS**

ZCDC is currently in a Joint Venture with ALROSA for greenfield kimberlite exploration projects in Zimbabwe.

### **15. HOW TO PARTNER ZCDC**

Interested companies can submit value propositions to the Chief Executive Officer of ZCDC detailing their areas of interest.

### **16. HOW TO BUY ZIMBABWE'S DIAMONDS**

There are laid down procedures to be followed when one wants to buy Zimbabwe's diamonds. They must go through the Minerals Marketing Corporation of Zimbabwe (MMCZ) who are the legislative approved seller of the product.

The buyer must be approved and accredited by MMCZ. In short, MMCZ invites all diamond buyers to our tenders, sales and private or public auctions.

### **17. REQUIREMENTS**

The customer has to supply to MMCZ and satisfy all its prerequisites through the KYC form. The KYC form can be accessed through MMCZ offices in Harare at MMCZ Building, 90 Mutare Road, Msasa, Harare, Zimbabwe or [www.mmcz.co.zw](http://www.mmcz.co.zw)

### **18. OUR CURRENT MARKETS**

We have customers coming in from all over the world. Majority of our buyers are from Dubai and India with a some from Israel and Belgium.

### **19. HOW TO BECOME A REGISTERED SUPPLIER**

ZCDC procures services and equipment through the tender process as regulated by the Zimbabwe procurement and regulatory board, Procurement and Regulatory Authority of Zimbabwe (PRAZ). The Supply Chain team flights advertisements for tenders through the local media, ZCDC website and social media platforms. Applicants are then selected on an arbitration basis.





ZIMBABWE  
CONSOLIDATED  
DIAMOND  
COMPANY

Unlocking Sustainable Diamond  
Value for Zimbabwe



[www.zcdco.com](http://www.zcdco.com)



ZC Diamond Company



[zcdiamondcompany](https://www.instagram.com/zcdiamondcompany)



[@ZCDC\\_official](https://twitter.com/ZCDC_official)



Certified

ISO 9001:2015



Certified

ISO 14001:2015



Certified

ISO 45001:2018